

2023/2024
CSEA Salary Schedule

CLASSIFIED SALARY SCHEDULE
CSEA
2023-2024

APPENDIX C

5.1% INCREASE FROM 22/23 SALARY SCHEDULE

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
A	\$3,286.34 \$18.96	\$3,335.64 \$19.24	\$3,385.67 \$19.53	\$3,436.46 \$19.83	\$3,488.01 \$20.12	\$3,540.33 \$20.43	\$3,593.43 \$20.73	\$3,647.33 \$21.04	\$3,702.04 \$21.36	\$3,757.57 \$21.68	\$3,813.94 \$22.00	\$3,871.15 \$22.33	\$3,929.21 \$22.67	\$3,988.15 \$23.01	\$4,047.97 \$23.35
B	\$3,450.66 \$19.91	\$3,502.42 \$20.21	\$3,554.96 \$20.51	\$3,608.28 \$20.82	\$3,662.41 \$21.13	\$3,717.34 \$21.45	\$3,773.10 \$21.77	\$3,829.70 \$22.09	\$3,887.14 \$22.43	\$3,945.45 \$22.76	\$4,004.63 \$23.10	\$4,064.70 \$23.45	\$4,125.67 \$23.80	\$4,187.56 \$24.16	\$4,250.37 \$24.52
C	\$3,623.19 \$20.90	\$3,677.54 \$21.22	\$3,732.71 \$21.54	\$3,788.70 \$21.86	\$3,845.53 \$22.19	\$3,903.21 \$22.52	\$3,961.76 \$22.86	\$4,021.18 \$23.20	\$4,081.50 \$23.55	\$4,142.72 \$23.90	\$4,204.86 \$24.26	\$4,267.94 \$24.62	\$4,331.96 \$24.99	\$4,396.94 \$25.37	\$4,462.89 \$25.75
D	\$3,804.35 \$21.95	\$3,861.42 \$22.28	\$3,919.34 \$22.61	\$3,978.13 \$22.95	\$4,037.80 \$23.30	\$4,098.37 \$23.64	\$4,159.84 \$24.00	\$4,222.24 \$24.36	\$4,285.58 \$24.72	\$4,349.86 \$25.10	\$4,415.11 \$25.47	\$4,481.33 \$25.85	\$4,548.55 \$26.24	\$4,616.78 \$26.64	\$4,686.03 \$27.04
E	\$3,994.57 \$23.05	\$4,054.49 \$23.39	\$4,115.31 \$23.74	\$4,177.04 \$24.10	\$4,239.69 \$24.46	\$4,303.29 \$24.83	\$4,367.84 \$25.20	\$4,433.35 \$25.58	\$4,499.86 \$25.96	\$4,567.35 \$26.35	\$4,635.86 \$26.75	\$4,705.40 \$27.15	\$4,775.98 \$27.55	\$4,847.62 \$27.97	\$4,920.34 \$28.39
F	\$4,194.30 \$24.20	\$4,257.21 \$24.56	\$4,321.07 \$24.93	\$4,385.89 \$25.30	\$4,451.68 \$25.68	\$4,518.45 \$26.07	\$4,586.23 \$26.46	\$4,655.02 \$26.86	\$4,724.85 \$27.26	\$4,795.72 \$27.67	\$4,867.66 \$28.08	\$4,940.67 \$28.50	\$5,014.78 \$28.93	\$5,090.00 \$29.37	\$5,166.35 \$29.81
G	\$4,404.01 \$25.41	\$4,470.08 \$25.79	\$4,537.13 \$26.18	\$4,605.18 \$26.57	\$4,674.26 \$26.97	\$4,744.37 \$27.37	\$4,815.54 \$27.78	\$4,887.77 \$28.20	\$4,961.09 \$28.62	\$5,035.51 \$29.05	\$5,111.04 \$29.49	\$5,187.70 \$29.93	\$5,265.52 \$30.38	\$5,344.50 \$30.83	\$5,424.67 \$31.30
H	\$4,624.22 \$26.68	\$4,693.58 \$27.08	\$4,763.98 \$27.49	\$4,835.44 \$27.90	\$4,907.97 \$28.32	\$4,981.59 \$28.74	\$5,056.32 \$29.17	\$5,132.16 \$29.61	\$5,209.14 \$30.05	\$5,287.28 \$30.50	\$5,366.59 \$30.96	\$5,447.09 \$31.43	\$5,528.80 \$31.90	\$5,611.73 \$32.38	\$5,695.90 \$32.86
I	\$4,855.43 \$28.01	\$4,928.26 \$28.43	\$5,002.18 \$28.86	\$5,077.21 \$29.29	\$5,153.37 \$29.73	\$5,230.67 \$30.18	\$5,309.13 \$30.63	\$5,388.77 \$31.09	\$5,469.60 \$31.56	\$5,551.65 \$32.03	\$5,634.92 \$32.51	\$5,719.44 \$33.00	\$5,805.24 \$33.49	\$5,892.31 \$33.99	\$5,980.70 \$34.50
J	\$5,098.20 \$29.41	\$5,174.67 \$29.85	\$5,252.29 \$30.30	\$5,331.08 \$30.76	\$5,411.04 \$31.22	\$5,492.21 \$31.69	\$5,574.59 \$32.16	\$5,658.21 \$32.64	\$5,743.08 \$33.13	\$5,829.23 \$33.63	\$5,916.67 \$34.14	\$6,005.42 \$34.65	\$6,095.50 \$35.17	\$6,186.93 \$35.69	\$6,279.73 \$36.23

Range A Yard Duty

Range E Custodian/Gardener
Food Service Office Assistant
Mail Carrier
Maintenance/Utility
Office Assistant
Special Education Health Aide
Food Service Manager

Range H Account Clerk I
Dispatcher
Driver Trainer/Bus Driver
Health Clerk
Secretary II

Range B Campus Monitor

Range C Assistant Pre-K Teacher
ASP - Child Development Aide
Food Service III

Range I ASP - Child Development Manager
Food Service Office Manager
Licensed Vocational Nurse
Maintenance Sanitarian
Office Manager
Site Pre-K Supervisor/Teacher
Skilled Maintenance
Skilled Mechanic
Technology Support Specialist I

Range D Associate Pre-K Teacher
Car/Van Driver
ASP - Child Development Instructor
Food Svs. Assistant Manager
Food Transport Driver

Range F Gardener
Guidance Career Technician
Media Specialist

Range G Account Clerk II
Bus Driver
Master Gardener
Registrar
Secretary
Supervising Custodian

Range J Payroll Clerk
Technology Support Specialist II

2023/2024
CSEA Salary Schedule

CLASSIFIED SALARY SCHEDULE
CSEA
2023-2024

APPENDIX C

RANGE	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30
A	\$4,108.69	\$4,170.32	\$4,232.88	\$4,296.37	\$4,360.82	\$4,426.23	\$4,492.62	\$4,560.01	\$4,628.41	\$4,697.84	\$4,768.31	\$4,839.83	\$4,912.43	\$4,986.11	\$5,060.91
	\$23.70	\$24.06	\$24.42	\$24.79	\$25.16	\$25.54	\$25.92	\$26.31	\$26.70	\$27.10	\$27.51	\$27.92	\$28.34	\$28.77	\$29.20
B	\$4,314.13	\$4,378.84	\$4,444.52	\$4,511.19	\$4,578.86	\$4,647.54	\$4,717.25	\$4,788.01	\$4,859.83	\$4,932.73	\$5,006.72	\$5,081.82	\$5,158.05	\$5,235.42	\$5,313.95
	\$24.89	\$25.26	\$25.64	\$26.03	\$26.42	\$26.81	\$27.22	\$27.62	\$28.04	\$28.46	\$28.89	\$29.32	\$29.76	\$30.20	\$30.66
C	\$4,529.83	\$4,597.78	\$4,666.75	\$4,736.75	\$4,807.80	\$4,879.92	\$4,953.12	\$5,027.41	\$5,102.82	\$5,179.37	\$5,257.06	\$5,335.91	\$5,415.95	\$5,497.19	\$5,579.65
	\$26.13	\$26.53	\$26.92	\$27.33	\$27.74	\$28.15	\$28.58	\$29.00	\$29.44	\$29.88	\$30.33	\$30.78	\$31.25	\$31.72	\$32.19
D	\$4,756.32	\$4,827.67	\$4,900.08	\$4,973.59	\$5,048.19	\$5,123.91	\$5,200.77	\$5,278.78	\$5,357.96	\$5,438.33	\$5,519.91	\$5,602.71	\$5,686.75	\$5,772.05	\$5,858.63
	\$27.44	\$27.85	\$28.27	\$28.69	\$29.12	\$29.56	\$30.01	\$30.46	\$30.91	\$31.38	\$31.85	\$32.32	\$32.81	\$33.30	\$33.80
E	\$4,994.14	\$5,069.05	\$5,145.09	\$5,222.27	\$5,300.60	\$5,380.11	\$5,460.81	\$5,542.72	\$5,625.86	\$5,710.25	\$5,795.90	\$5,882.84	\$5,971.09	\$6,060.65	\$6,151.56
	\$28.81	\$29.25	\$29.68	\$30.13	\$30.58	\$31.04	\$31.51	\$31.98	\$32.46	\$32.94	\$33.44	\$33.94	\$34.45	\$34.97	\$35.49
F	\$5,243.85	\$5,322.51	\$5,402.34	\$5,483.38	\$5,565.63	\$5,649.11	\$5,733.85	\$5,819.86	\$5,907.16	\$5,995.76	\$6,085.70	\$6,176.99	\$6,269.64	\$6,363.68	\$6,459.14
	\$30.25	\$30.71	\$31.17	\$31.64	\$32.11	\$32.59	\$33.08	\$33.58	\$34.08	\$34.59	\$35.11	\$35.64	\$36.17	\$36.71	\$37.26
G	\$5,506.04	\$5,588.63	\$5,672.46	\$5,757.55	\$5,843.91	\$5,931.57	\$6,020.54	\$6,110.85	\$6,202.51	\$6,295.55	\$6,389.98	\$6,485.83	\$6,583.12	\$6,681.87	\$6,782.10
	\$31.77	\$32.24	\$32.73	\$33.22	\$33.72	\$34.22	\$34.73	\$35.26	\$35.78	\$36.32	\$36.87	\$37.42	\$37.98	\$38.55	\$39.13
H	\$5,781.34	\$5,868.06	\$5,956.08	\$6,045.43	\$6,136.11	\$6,228.15	\$6,321.57	\$6,416.39	\$6,512.64	\$6,610.33	\$6,709.48	\$6,810.13	\$6,912.28	\$7,015.96	\$7,121.20
	\$33.35	\$33.85	\$34.36	\$34.88	\$35.40	\$35.93	\$36.47	\$37.02	\$37.57	\$38.14	\$38.71	\$39.29	\$39.88	\$40.48	\$41.08
I	\$6,070.41	\$6,161.47	\$6,253.89	\$6,347.70	\$6,442.91	\$6,539.56	\$6,637.65	\$6,737.21	\$6,838.27	\$6,940.85	\$7,044.96	\$7,150.63	\$7,257.89	\$7,366.76	\$7,477.26
	\$35.02	\$35.55	\$36.08	\$36.62	\$37.17	\$37.73	\$38.29	\$38.87	\$39.45	\$40.04	\$40.64	\$41.25	\$41.87	\$42.50	\$43.14
J	\$6,373.93	\$6,469.54	\$6,566.58	\$6,665.08	\$6,765.06	\$6,866.53	\$6,969.53	\$7,074.07	\$7,180.19	\$7,287.89	\$7,397.21	\$7,508.16	\$7,620.79	\$7,735.10	\$7,851.13
	\$36.77	\$37.32	\$37.88	\$38.45	\$39.03	\$39.62	\$40.21	\$40.81	\$41.42	\$42.05	\$42.68	\$43.32	\$43.97	\$44.63	\$45.30

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|---------|---|---------|--|---------|--|
| Range A | Yard Duty | Range E | Custodian/Gardener
Food Service Office Assistant | Range H | Account Clerk I
Dispatcher |
| Range B | Campus Monitor | | Mail Carrier
Maintenance/Utility | | Driver Trainer/Bus Driver
Health Clerk |
| Range C | Assistant Pre-K Teacher
ASP - Child Development Aide
Food Service III | | Office Assistant
Special Education Health Aide
Food Service Manager | Range I | ASP - Child Development Manager
Food Service Office Manager
Licensed Vocational Nurse
Maintenance Sanitarian
Office Manager
Site Pre-K Supervisor/Teacher
Skilled Maintenance
Skilled Mechanic
Technology Support Specialist I |
| Range D | Associate Pre-K Teacher
Car/Van Driver
ASP - Child Development Instructor
Food Svs. Assistant Manager
Food Transport Driver | Range F | Gardener
Guidance Career Technician
Media Specialist | | |
| | | Range G | Account Clerk II
Bus Driver
Master Gardener
Registrar
Secretary
Supervising Custodian | Range J | Payroll Clerk
Technology Support Specialist II |

Effective: 7/1/2023
Board Approved: 11/22/2022

1. There will be a minimum 1.5% wage increase between each step.
2. There will be a minimum 5% increase between each range, starting at A1.